

VACANCY NOTICE

Chief Information Security Officer (CISO)

The People's Own Savings Bank invites applications from suitably qualified and experienced professionals for the position of Chief Information Security Officer (CISO), reporting to the Chief Risk Officer.

ROLE SUMMARY

The CISO is responsible for the enterprise-wide leadership of the Bank's cybersecurity strategy ensuring that digital assets remain secure while fostering an environment of rapid technological innovation and AI integration in line with the bank's transformation strategy.

KEY RESPONSIBILITIES

- Develop and execute a comprehensive cybersecurity strategy aligned with the Bank's digital transformation objectives.
- Establish and maintain cyber risk governance frameworks, ensuring adherence to national and international regulatory standards.
- Lead the cybersecurity incident response team, and business continuity and disaster recovery planning.
- Drive implementation of modern security architecture.
- Provide oversight into AI model security risk, and emerging digital risks.
- Manage third-party cyber risks and ensure security assurance across the vendor supply chain.
- Translate technical vulnerabilities into clear financial and operational impact insights for decision-making.

QUALIFICATIONS & EXPERIENCE

- Degree in Cybersecurity, Computer Science, Information Systems, or related field.
- At least 5 years' experience in IT/Security, with 3 years at senior management level, preferably in financial services.
- Professional certifications such as CISSP (mandatory), CISM, CCISO or equivalent.
- Strong knowledge of cybersecurity frameworks (ISO 27001, PCI-DSS, etc.).
- Experience in cloud security (AWS, Azure, or GCP) and Identity & Access Management.

APPLICATIONS

Interested candidates should submit applications, accompanied by a detailed CV, to:

Applications to be sent to: recruitment@posb.co.zw

Closing Date: **10 April 2026**