



*Simply Possible*

## OFFICIAL REQUEST FOR QUOTATION

Procurement Ref # ..... **RFQ2026/142**.....

Tender ID : [64007](#) / [64008](#)

People's Own Savings Bank (POSB) invites your company to make a firm offer for the Provision of Psychometric assessments for the following positions.

POSITION	NUMBER OF CANDIDATES
1. Provision of Psychometric assessments AML & Financial Crime Compliance Officer	2
2. Provision of Psychometric assessments Chief Information security Officer	2
3. Provision of Psychometric assessments Head _ Omni Channel	2
4. Provision of Psychometric assessments Head – Value Partnership	2
5. Provision of Psychometric assessments Regional Manager – Northen	2

- **Bidders must be capable of conduct virtual assessments (online)**

### **YOUR OFFER MUST CLEARLY STATE THE FOLLOWING:**

- The applicable currency – Bidders must submit their bids in USD and payment will be processed in local ZWG currency using the willing buyer willing seller mid-rate prevailing on the date of payment processing.
- Payment terms should be clearly stated and to be after delivery. POSB shall not consider demands for cash upfront unless an advance payment guarantee has been provided by the supplier for payments above USD\$20,000.00 or equivalent.
- Validity period of quotation to be a minimum of 30 days.
- Bidders must state delivery period from receipt of official order.
- Bidders must note that if they put more than one option only their main offer will be evaluated.

- Bidders with outstanding orders past their agreed delivery time frames will not be considered.
- Bidders who have failed to fulfill their orders in the immediate past one year will not be considered.
- Value added tax must be clearly and separately quoted.

**Bidders must also submit the following documents**

1. Bidders must attach CR6 certificate – list of directors
2. Bidders must attach their valid proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in the form of a verifiable PRAZ certificate for the relevant category.
3. Bidders must attach Value Added Tax Certificate
4. Bidders must attach their valid ITF263 Tax clearance certificate.
5. Bidders must attach valid Nssa Certificate.
6. At least three trade references where works of the same nature have been successfully delivered in the past three years.

**SUBMISSION OF OFFERS / QUOTATIONS**

- **Bids must be submitted electronically through the PRAZ e-Government Procurement (e-GP) system accessible through the website [egp.praz.org.zw](http://egp.praz.org.zw).**
- **Late bids cannot be submitted.**

<b>Posted date</b>	23/04/2026
<b>Closing date</b>	<b>27/04/2026</b>
<b>Closing time</b>	<b>1100 hours</b>