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## NOTICE OF THE 12<sup>TH</sup> ANNUAL GENERAL MEETING OF THE BANK

Notice is hereby given that the 12<sup>th</sup> Annual General Meeting (AGM) of the People's Own Savings Bank of Zimbabwe will be held on the 22<sup>nd</sup> of July 2026 at 1000hours at **Hyatt Regency Hotel, Harare, (the Meikles)** for the purpose of transacting the following business:

### 1. TO ATTEND TO THE FOLLOWING PRELIMINARY ORDINARY BUSINESS

- a. Quorum of the Meeting.
- b. Adoption of the Notice Convening the AGM.
- c. To receive the Chairman's Welcome Remarks.
- d. Confirmation of the Minutes of the AGM held on the 31<sup>st</sup> of July 2025.
- e. Matters arising from the Minutes of the previous meeting.

### 2. TO RECEIVE THE FOLLOWING CORPORATE REPORTS

- a. Chairman's Report.
- b. Chief Executive Officer's Report.
- c. Chief Finance Officer's Financial Report.
- d. Compliance Report for the Year 2025.

### 3. TO DEAL WITH THE ORDINARY BUSINESS OF THE MEETING

#### 3.1. STATUTORY FINANCIAL STATEMENTS

To receive, consider and adopt the Financial Statements and the Auditors' Report, for the year ended 31<sup>st</sup> December 2025.

#### 3.2. DIVIDEND DECLARATION

To approve the proposed dividend of 10.63 US cents per ordinary share for the year ended 31<sup>st</sup> December 2025.

#### 3.3. DIRECTORS' FEES

To confirm the non – executive directors' fees for the year ended 31<sup>st</sup> December 2025.

#### 3.4. EXTERNAL AUDITORS' REMUNERATION

To approve the remuneration of the External Auditors for the year ended 31<sup>st</sup> December 2025.

#### 3.5. TO DEFER THE APPOINTMENT OF EXTERNAL AUDITORS

To note that the appointment of the External Auditors of the Bank is deferred to a Special General Meeting to be held later during the year.

#### 3.6. TO NOTE THE STATUS OF THE DIRECTORATE SINCE THE LAST AGM

##### a) Non-Executive Directors Status

- Mr. Kenias Mafukidze (Chairman), Mrs. Vongai Chiwaridzo, (Vice Chairman), Mr. Anymore Taruvinga, Dr. Newton Demba, Dr. Dennis Magaya, Dr. Munyaradzi Michael Chiura and Ms. Michelle Ursula Hakata.
- Dr. Munyaradzi Michael Chiura and Dr. Dennis Magaya resigned from the Board with effect from the 4<sup>th</sup> of September 2025 and the 27<sup>th</sup> of February 2026, respectively.
- Ms. Alice Dubiwa Zanza and Mrs. Yvonne Kudzai Gombera were appointed to the Board on the 26<sup>th</sup> of February and the 1<sup>st</sup> of April 2026, respectively.

##### b) Executive Directors Status: Mr. Garainashe Changunda (CEO) and Ms. Maria Gunde (CFO).

#### Notes:

- i) A member entitled to attend and vote may appoint a proxy. Proxy Forms must reach the Company Secretary at POSB Head office at least 48 hours before the Meeting. Proxy Forms shall be circulated to members alongside the Notice.
- ii) The Annual Report shall be circulated through the Company Secretary's Office.

By Order of the Board

Dorothy Mapimhidze (Mrs)  
Company Secretary  
19 June 2026