Simply Possible

NOTICE OF THE 12TH ANNUAL GENERAL MEETING OF THE BANK

Notice is hereby given that the 12th Annual General Meeting (AGM) of the People's Own Savings Bank of Zimbabwe will be held on the 22nd of July 2026 at 1000hours at **Hyatt Regency Hotel, Harare, (the Meikles)** for the purpose of transacting the following business:

1. TO ATTEND TO THE FOLLOWING PRELIMINARY ORDINARY BUSINESS

a. Quorum of the Meeting.
b. Adoption of the Notice Convening the AGM.
c. To receive the Chairman's Welcome Remarks.
d. Confirmation of the Minutes of the AGM held on the 31st of July 2025.
e. Matters arising from the Minutes of the previous meeting.

2. TO RECEIVE THE FOLLOWING CORPORATE REPORTS

a. Chairman's Report.
b. Chief Executive Officer's Report.
c. Chief Finance Officer's Financial Report.
d. Compliance Report for the Year 2025.

3. TO DEAL WITH THE ORDINARY BUSINESS OF THE MEETING

3.1. STATUTORY FINANCIAL STATEMENTS
To receive, consider and adopt the Financial Statements and the Auditors' Report, for the year ended 31st December 2025.

3.2 DIVIDEND DECLARATION
To approve the proposed dividend of 10.63 US cents per ordinary share for the year ended 31st December 2025.

3.3 DIRECTORS' FEES
To confirm the non-executive directors' fees for the year ended 31st December 2025.

3.4. EXTERNAL AUDITORS' REMUNERATION
To approve the remuneration of the External Auditors for the year ended 31st December 2025.

3.5. APPOINTMENT OF EXTERNAL AUDITORS
To re-appoint the Auditor General of Zimbabwe as External Auditors of the Bank until the conclusion of the next Annual General Meeting.

3.6. TO NOTE THE STATUS OF THE DIRECTORATE SINCE THE LAST AGM

a) **Non-Executive Directors Status**
- Mr. Kenias Mafukidze (Chairman), Mrs. Vongai Chiwaridzo, (Vice Chairman), Mr. Anymore Taruvinga, Dr. Newton Demba, Dr. Dennis Magaya, Dr. Munyaradzi Michael Chiura and Ms. Michelle Ursula Hakata.
- Dr. Munyaradzi Michael Chiura and Dr. Dennis Magaya resigned from the Board with effect from the 4th of September 2025 and the 27th of February 2026, respectively.
- Ms. Alice Dubiwa Zanza and Mrs. Yvonne Kudzai Gombera were appointed to the Board on the 26th of February and the 1st of April 2026, respectively.

b) **Executive Directors Status:** Mr. Garainashe Changunda (CEO) and Ms. Maria Gunde (CFO).

Notes:

i) A member entitled to attend and vote may appoint a proxy. Proxy Forms must reach the Company Secretary at POSB Head office at least 48 hours before the Meeting. Proxy Forms shall be circulated to members alongside the Notice.
ii) The Annual Report shall be circulated through the Company Secretary's Office.

By Order of the Board

Dorothy Mapimhidze (Mrs)
Company Secretary
19 June 2026